WEGNER CPAS, LLP 419 N LEE ST ALEXANDRIA, VA 22314

SOCIETY FOR TECHNICAL COMMUNICATION, INC 3251 OLD LEE HWY, SUITE 406 FAIRFAX, VA 22030

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** PUBLIC DISCLOSURE COPY **

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change SOCIETY FOR TECHNICAL COMMUNICATION, Name change 31-4424296 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ (703) 552-4114 3251 OLD LEE HWY, SUITE 406 termin-ated 1,293,998. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return FAIRFAX, VA 22030 H(a) Is this a group return Applica-F Name and address of principal officer: ELIZABETH POHLAND Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.STC.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Trust Association Other > L Year of formation: 1958 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: THE SOCIETY FOR TECHNICAL Activities & Governance COMMUNICATION (STC) IS AN INDIVIDUAL MEMBERSHIP ORGANIZATION Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 9 Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) 5 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 300 6 Total number of volunteers (estimate if necessary) 40,395. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 23,420. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year Prior Year** 7,495. 23,264. Contributions and grants (Part VIII, line 1h) Revenue 1,723,703 1,115,136. Program service revenue (Part VIII, line 2g) 18,306. 19,535. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 4.901. 15,125. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,754,405. 1.173.060. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 600,267. 442,303. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,080,616. 906,086. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,348,389. -175,329. 1,680,883. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 73,522. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 621,970. 714,869. 20 Total assets (Part X, line 16) 943,007. 992,343. 21 Total liabilities (Part X, line 26) -228,138. -370,373. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ELIZABETH POHLAND, CHIEF EXECUTIVE OFFICER Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature Miller GLENN MILLER, CPA 8/6/21 ₱00086726 Paid Firm's name WEGNER CPAS, LLP Firm's EIN **→** 39-0974031 Preparer Firm's address 419 N LEE ST Use Only Phone no. 608-274-4020 ALEXANDRIA, VA 22314 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE SOCIETY FOR TECHNICAL COMMUNICATION ADVANCES TECHNICAL
	COMMUNICATION AS THE DISCIPLINE OF TRANSFORMING COMPLEX INFORMATION
	INTO USABLE CONTENT FOR PRODUCTS, PROCESSES, AND SERVICES. STC SERVES
	ITS MEMBERS BY IDENTIFYING AND PROMOTING BEST PRACTICES IN THE FIELD
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 287,676 · including grants of \$ 0 ·) (Revenue \$ 0 ·)
	MARKETING AND PUBLIC RELATIONS: PROGRAMS TO MARKET AND PROMOTE THE
	SOCIETY'S MISSION THROUGH ORGANIZATIONAL PARTNERSHIPS, CORPORATE VALUE
	PROGRAMS, SPONSORSHIPS, AND MEMBER DEVELOPMENT.
4b	(Code:) (Expenses \$ 179,358 • including grants of \$ 0 •) (Revenue \$ 656,780 •)
40	MEMBERSHIP: PROMOTES THE PURPOSES OF THE SOCIETY AMONG MEMBERS,
	FURTHERS MEMBER INTERACTION, AND PROVIDES A FORUM FOR DISCUSSION.
	TOTAL
4c	(Code:) (Expenses \$ 174,666 • including grants of \$ 0 •) (Revenue \$ 235,816 •)
	ANNUAL CONFERENCE: SERVES THE EDUCATIONAL NEEDS OF TECHNICAL
	COMMUNICATION. EDUCATIONAL PROGRAMS, SEMINARS, AND WORKSHOPS PROVIDE A
	FORUM FOR LEARNING AND DISCUSSION.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 316,837 • including grants of \$ 0 •) (Revenue \$ 182,145 •)
<u>4e</u>	Total program service expenses ▶ 958,537.
	Form 990 (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			3,7
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	405		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Page 4

22 X 23 Dot the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, colony (A), integr 2f 11 (**e*), complete Schedule (- Part I and all II) 24 Dot the organization surver 'Yea' to Part VII. Section A. line 3. 4, or 5 about compensation of the organization survert and former offeres, directors, rustees, key employees, and highest compensation of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule / I was a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule / I was a second account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? 42 Dot the organization maintain an exercise account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? 43 Dot the organization maintain an exercise account of the translation of the organization maintain and the account of the translation and the time account of the translation and the time account of the translation and the time during the year? 44 Dot the organization maintain an exercise account of the organization and the time translation has not been reported on any of the organization spore forms \$90 or \$90.0527 if "Yes," complete Schedule I, Part II and the translation has not been reported on any of the organization spore for spore any amount on Part X, line 5 or 22, for receivables from or payables to any cument or former officier, decotor, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or fearily member of any of these persons? If "Yes," complete Schedule I, Part IV and the translation of the part of the assistance to any cument or former officier, director, trustee, key employee, creator or founder, or substantial contributor?				Yes	No
23 Did the organization answer "Ves" to Part WI, Section A, Ina 3, 4, or 5 about compensation of the organization survent and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, "Part IV Comment of the last day of the year, that was issued after Discember 31, 2002? If "Yes," answer lines 24th through 24th and complete Schedule II. If "No." yo to line 25a. 24a Did the organization marks are proceeds of tax-exempt bonds beyond a temporary period exception? 25b Did the organization marks and proceeds of tax-exempt bonds of the area of the last day of the organization marks and an escrow account other than a retunding escrow at any time during the year to defease any tax-exempt bonds? 26c Did the organization and a single of the part II "Yes," complete Schedule I, Part I 27d Sa Section 50(163), 801(14), and 501(12) organizations. Did the organization area that if engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 27d Did the organization aware that if engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 28d Did the organization export and any of the organizations prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II 28d Did the organization provid any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former, substantial contributor, or 39% controlled entity of raminy member of any of these persons? If "Yes," complete Schedule I, Part III 28d Was the organization exployed thereof) or family member of any of these persons? If "Yes," complete Schedule II, Part IV 28d Was the organization explored in line 28a? If "Yes," complete Schedule II, Part IV 28d Was the organization receive contributions of ant, historical treasures, or other similar	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule L Part II see Substantial Contributor or the set also yet for expensation from the set of the year. It always assisted after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K. If "No." go to line 25s. 44a			22		X
Schedule / Year that was issued after December 31, 2002? If "Yes," anover lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23				
24a Dt the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Dt the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a Dt Dt Dt the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Dt					
stated day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If" No." go to line 23a b Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding secrew at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year" 2dd d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year" 2dd d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year" 2dd s Section 50(16)8, 501(16)4, and 501(128) pagainizations. Did the organization angage in an excess benefit transaction with a disqualified person during the year" 1f" Yes," complete Schedule L, Part 1 b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-EZ7 if "Yes," complete Schedule L, Part II 25b	04	Schedule J	23	Δ.	
Schedule K. If "No." go to line 25a bit Did the organization invest any proceeds of tax exampt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exampt bonds? 24d	24				
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any tax-exempt bonds? d Did the organization at as an 'no behalf of 'issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a					
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 258 Section 501(3), 501(4), and			24c		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I		d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E27 if "Yes," complete Schedule L, Part I	25	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Z Z Z Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity formity member of any of these persons? If "Yes," complete Schedule L, Part II Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z			25a		X
Schedule L, Part I 25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "'es," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28 A family member of any individual described in line 28a7 If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual described in line 28a7 If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-32 if "Yes," complete Schedule R, Part II, III, or IV, and Part IV, line IV 17 Yes," complete Schedule R, Part IV, line 19 X X 35 Did the organization have a controlled entity within the meaning of section 512(b)(1)(3)? If "Yes," complete Schedule R, Part V	١				
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II		Orbital Ind. De III	25b		x
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable fling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X X X X X X X X X	26				
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 A current of romer officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X 29 A 4 family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 X 31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, IIIne 1 32 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIIne 1 34 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, IIIne 2 35a X 35a Did the organization conduct more than 5% of its ac		or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 299 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 X 31 Did the organization individual, the employee of contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization individual, the employee of contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I II. III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did th		controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year				Yes	No					
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrested business gross income of \$1,000 or more during the year? 3a X b If "Yes," has if filed a Form 990-T for this year? If "No" to line 30, provide an explanation on Schedule O 3b X 4 At any time during the calendary ear, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a At any time the hanne of the foreign country 5b If "Yes," and financial account in a foreign country (such as a bank account, securities account, or other financial accountry? 4a Different the name of the foreign country 5b B If "Yes," advantation a park to a prohibete tax shelter transaction at any time during the tax year? 5c If "Yes "to line 5a or 5b, did the organization that it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line 5a or 5b, did the organization that it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line 5a or 5b, did the organization that it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line the organization had it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line the organization had it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line the organization had it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line the organization had it was or is a party to a prohibeted tax shelter transaction? 5c If "Yes "to line the organization had it was or it are normally greater than \$100,000, and did the organization solid the organization had the organization had the very line that the number of the organization had the organization had the very line that the n	2a									
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X				
Sec	tion A. Governing Body and Management								
		1 1		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	9						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other							
	officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?		3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		Х				
6	Did the organization have members or stockholders?		6	X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or							
	more members of the governing body?		7a	Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or							
	persons other than the governing body?		7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:							
а	The governing body?		8a	X					
b	Each committee with authority to act on behalf of the governing body?		8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)							
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a	X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form?	11a	X					
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe							
	in Schedule O how this was done		12c	Х					
13	Did the organization have a written whistleblower policy?		13		Х				
14	Did the organization have a written document retention and destruction policy?		14		Х				
15	Did the process for determining compensation of the following persons include a review and approve	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?							
а	The organization's CEO, Executive Director, or top management official		15a	Х					
b	Other officers or key employees of the organization		15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a							
	taxable entity during the year?		16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's							
	exempt status with respect to such arrangements?		16b						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► VA								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501(c)	3)s only	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest policy, a	nd fina	ncial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records 🕨							
	ELIZABETH POHLAND - (703) 552-4114								
	3251 OLD LEE HWY. SUITE 406. FAIRFAX. VA 22030								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)				прс	iioai	(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box, unless p		ss pe	ss person is both an d a director/trustee)			compensation	compensation	amount of
	week (list any	_						from the	from related organizations	other compensation
	hours for	direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer of the order	Key employee	Highest compensated employee	Former			organizations
(1) ELIZABETH POHLAND	37.50	_			_		_			
CHIEF EXECUTIVE OFFICER				Х				147,337.	0.	13,883.
(2) CRAIG BAEHR	4.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) KIRSTY TAYLOR	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) BEN WOELK	4.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(5) JAMES BOUSQUET	2.00								_	_
TREASURER		Х		Х				0.	0.	0.
(6) TIMOTHY ESPOSITO	2.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(7) TODD DELUCA	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(8) ANN MARIE QUEENEY	2.00	l								
DIRECTOR		Х						0.	0.	0.
(9) LAURA PALMER	2.00								0	•
DIRECTOR	0 00	Х						0.	0.	0.
(10) BETHANY AGUAD	2.00	,,							0	0
DIRECTOR		Х						0.	0.	0.
		-								
		-								
		1								
-						\vdash				
		-								
	<u> </u>									- 000

Form **990** (2020)

									NICATION, IN		<u>424</u>	<u> 296</u>	Р	age 8
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation		an	nount	of
		week	\vdash	CCI ai	lu a u	ill ecit)/ ii us	1	from	from related			other	
		(list any hours for	Individual trustee or director						the	organization			pensa	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)		om th anizat	
		organizations	ruste	ll trus		ee	mpen		(** 27 1033 141100)			·	d relat	
		below	dualt	Institutional trustee	_	nplo)	st co	e e					anizati	
		line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former						
			1											
			1											
			1											
			1											
			1											
			1											
			1											
			1											
1b	Subtotal							▶	147,337.		0.	1	3,8	83.
С	Total from continuation sheets to Part VI								0.		0.			0.
d	Total (add lines 1b and 1c)								147,337.		0.	1	3,8	83.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bove	e) wł	no r	eceived more than \$10	0,000 of reportab	le			
	compensation from the organization													1
													Yes	No
3	Did the organization list any former officer,	director, trust	ee, ł	кеу е	emp	loye	e, o	r hig	hest compensated em	ployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization				
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	from	any	/ unr	elat	ed organization or indiv	idual for services	i			
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	npens	ation	from	
	the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	rithir	n the organization's tax	year.				
	(A)								(B)			(0		
	Name and business	address	NC	INC	3				Description of	services	C	ompe	nsatio	n
								_						
								_						
								J						
								\dashv						
	Total number of independent contraction (noludina but	ot !!	noi+ -	d +-	+6	06 !		d abaya) wba waasii cada	mara than				
2	Total number of independent contractors (in	nciuaing but n	IOL III	mte	น เป	1110	se il	stec	i abovej wno received r	nore man				

Form **990** (2020)

\$100,000 of compensation from the organization

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 23,264. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g |\$ 23,264 h Total. Add lines 1a-1f **Business Code** 656,780. 900099 656,780. 2 a MEMBERSHIP DUES Program Service Revenue b CONFERENCES/SEMINARS 900099 235,816. 235,816. c EDUCATIONAL REVENUE 900099 119,726. 119,726. 40,395. d PUBLICATIONS 541800 102,814. 62,419. f All other program service revenue 1,115,136. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 12,184. 12,184. other similar amounts) Income from investment of tax-exempt bond proceeds 627. 627. 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of _{7a} 128,289. assets other than inventory b Less: cost or other basis 7b 120,938 Other Revenue and sales expenses 7,351. c Gain or (loss) 7,351. 7,351. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses _____ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a 900099 14,498. 14,498. d All other revenue 14,498. e Total. Add lines 11a-11d 173,060.1,074,741. 40,395. 34,660. Total revenue. See instructions 12

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			·	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	161 000	00 254	61 046	
	trustees, and key employees	161,220.	99,374.	61,846.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	020 052	142 150	00 005	
7	Other salaries and wages	232,253.	143,158.	89,095.	
8	Pension plan accruals and contributions (include	1 (77	1 022		
_	section 401(k) and 403(b) employer contributions)	1,677. 18,403.	1,033. 11,343.	644.	
9	Other employee benefits		17 701	7,060.	
10	Payroll taxes	28,750.	17,721.	11,029.	
11	Fees for services (nonemployees):				
a	Management	F 060		F 060	
b	Legal	5,969. 10,450.		5,969. 10,450.	
С.	Accounting	10,450.		10,450.	
d	, G F				
e	Professional fundraising services. See Part IV, line 17	7,868.		7,868.	
f	Investment management fees	7,000.		7,000.	
g	, ,	449,113.	364,483.	84,630.	
40	column (A) amount, list line 11g expenses on Sch O.)	449,113.	304,403.	04,030.	
12	Advertising and promotion	121,236.	100,291.	20,945.	
13	Office expenses	144,910.	102,913.	41,997.	
14 15	Information technology	144,010.	102,515.	41,007.	
15	Royalties	72,793.	39,899.	32,894.	
16	Occupancy	1,527.	837.	690.	
17 18	Travel	1,3271	037.	050.	
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	50,100.	50,100.		
19 20	Interest	10,711.	9,123.	1,588.	
20 21	Payments to affiliates		3,123.	= , 5 5 5 6	
22	Depreciation, depletion, and amortization	3,304.	1,811.	1,493.	
23	Insurance	24,661.	13,517.	11,144.	
23 24	Other expenses. Itemize expenses not covered	= 1,0010	_3,3_7,		
∠ →	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) DUES, SUBSCRIPTIONS, AN	2,094.	1,784.	310.	
a	DOES, SUBSCRIPTIONS, AN	4,034.	1,/04.	210.	
b					
C					
d	All all and an area	1,350.	1,150.	200.	
e	· —	1,348,389.	958,537.	389,852.	Λ
25	Total functional expenses. Add lines 1 through 24e	1,340,309.	350,557.	303,034.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (202)

Form **990** (2020)

Part X Balance Sheet

Pa	IL A	Balance Sneet					
		Check if Schedule O contains a response or	note to any li	ne in this Part XI	(A)		(B)
					(A) Beginning of year		End of year
	1	Cash - non-interest-bearing			520.	1	86,773.
	2	Savings and temporary cash investments		201,424.	2	6,478.	
	3	Pledges and grants receivable, net			3	•	
	4	Accounts receivable, net	800.	4	1,379.		
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, si					
		controlled entity or family member of any of				5	
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descri				6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			16,077.	9	2,110.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	524,472.			
	b	Less: accumulated depreciation		521,305.	6,471.	10c	3,167.
	11	Investments - publicly traded securities			456,416.	11	503,902.
	12	Investments - other securities. See Part IV, li			12		
	13	Investments - program-related. See Part IV, I		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			33,161.	15	18,161.
	16	Total assets. Add lines 1 through 15 (must	equal line 33)		714,869.	16	621,970.
	17	Accounts payable and accrued expenses			103,839.	17	106,367.
	18	Grants payable			100 500	18	262 642
	19	Deferred revenue	490,528.	19	368,612.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, so					
<u>ia</u>		controlled entity or family member of any of			202 054	22	472 054
_	23	Secured mortgages and notes payable to ur			303,954.	23	473,954.
	24	Unsecured notes and loans payable to unre		_		24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on I	ines 17-24). C	Complete Part X	44,686.	.	43,410.
	00	of Schedule D			943,007.		992,343.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,			943,007.	26	JJZ, J4J.
es			cneck nere j				
JE B	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			-231,770.	27	-375,175.
3ali	27 28				3,632.	28	4,802.
Ę.	20	Net assets with donor restrictions Organizations that do not follow FASB AS			3,032.	20	1,0021
Ξ		and complete lines 29 through 33.	C 330, CileCh	There P			
٥	29	Capital stock or trust principal, or current fur	nde			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulate				31	
et,	32	Total net assets or fund balances		-228,138.	32	-370,373.	
2	33	Total liabilities and net assets/fund balances			714,869.	33	621,970.
	100	Total liabilities and het assets/fully baldfices			;==,003.	55	Form 990 (2020

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number SOCIETY FOR TECHNICAL COMMUNICATION, INC 31-4424296 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2020 SOCIETY FOR TECHNICAL COMMUNICATION, INC31-4424296 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
Ū	furnished by a governmental unit to								
	the organization without charge								
1	Total. Add lines 1 through 3								
	The portion of total contributions								
3	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
6									
	Public support. Subtract line 5 from line 4.								
	ndar year (or fiscal year beginning in)	(=) 001C	(h) 0017	(-) 0010	(4) 0040	(=) 0000	(6) Tatal		
		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 4								
ŏ	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
_	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. Add lines 7 through 10								
	Gross receipts from related activities,	•	,			12			
13	First 5 years. If the Form 990 is for the	· ·	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)	. \square		
0	organization, check this box and stop						>		
	tion C. Computation of Publ					11			
	Public support percentage for 2020 (I					14	%		
	Public support percentage from 2019					15	<u>%</u>		
16a	33 1/3% support test - 2020. If the c								
	stop here. The organization qualifies								
b	33 1/3% support test - 2019. If the c						nis box		
	and stop here. The organization qual						▶□		
17a	10% -facts-and-circumstances tes								
	and if the organization meets the fact		•	•	•	VI how the organiz	zation		
	meets the facts-and-circumstances to	-			-				
b	10% -facts-and-circumstances tes	-					10% or		
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the								
	organization meets the facts-and-circle			•			>		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instruction	ıs ▶∟		

Schedule A (Form 990 or 990-EZ) 2020 SOCIETY FOR TECHNICAL COMMUNICATION, INC31-4424296 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u></u>	qualify under the tests listed below, please complete Part II.)								
	tion A. Public Support								
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not	670.	5.	4,212.	7,495.	23,264.	35,646.		
_	include any "unusual grants.")	670.	٥.	4,212.	1,495.	43,404.	33,040.		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1951128.	1741627.	1600008.	1655254.	1074741.	8022758.		
2	Gross receipts from activities that	13311201	17110270	1000000	10332310	10,1,110	00227300		
3	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
·	ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5	1951798.	1741632.	1604220.	1662749.	1098005.	8058404.		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					20,000.	20,000.		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						_		
	amount on line 13 for the year						0.		
	Add lines 7a and 7b					20,000.	20,000.		
	Public support. (Subtract line 7c from line 6.)						8038404.		
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 6	1951798.	1741632.	1604220.	1662749.	1098005.	8058404.		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	18,464.	15,707.	15,835.	16,202.	12,811.	79,019.		
b	Unrelated business taxable income (less section 511 taxes) from businesses	20,1010	20,10,1	23,0331	20,2020		.570250		
	acquired after June 30, 1975								
	Add lines 10a and 10b	18,464.	15,707.	15,835.	16,202.	12,811.	79,019.		
''	Net income from unrelated business activities not included in line 10b, whether or not the business is	42 075	10 515	21 225	41 757	22 420	140 000		
10	regularly carried on Other income. Do not include gain	42,875.	19,515.	21,235.	41,757.	23,420.	148,802.		
12	or loss from the sale of capital assets (Explain in Part VI.)	13,416.			2,621.	14,498.	30,535.		
13	Total support. (Add lines 9, 10c, 11, and 12.)	2026553.	1776854.	1641290.	1723329.	1148734.	8316760.		
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,		
	check this box and stop here				-				
Sec	tion C. Computation of Publ								
15	Public support percentage for 2020 (I	line 8, column (f), c	livided by line 13,	column (f))		15	96.65 %		
16	Public support percentage from 2019	Schedule A, Part	III, line 15		·	16	96.71 %		
Section D. Computation of Investment Income Percentage									
17	Investment income percentage for 20	120 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.95 %		
18	1								
19a	19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
b	33 1/3% support tests - 2019. If the line 18 is not more than 33 1/3%, che	•			*	•			
20	Private foundation. If the organization			•		•			
	i invate iounidation. Il the organizatio	in alla not check a	50 × 011 III 16 14, 19	a, or 130, CHECK II	110 DON ALIU SEE IIIS	J. 100110113	·····		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	NI.
		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	30		
	6		
	7		
	c		
	8		
	9a		
	9b		
	9c		
	10a		
	- 3-		
	10b		
_	00 05 00	00 E7	2020

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020 SOCIETY FOR TECHNICAL COMMUNICATION, INC31-4424296 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ılly integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 SOCIETY FOR TECHNICAL COMMUNICATION, INC31-4424296 Page 7

Section D - Distributions			Current Year		
1 Amounts paid to supported organizations to accomplish	h exempt purposes		1		
2 Amounts paid to perform activity that directly furthers e	xempt purposes of supported				
organizations, in excess of income from activity		2			
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organization	S	3		
4 Amounts paid to acquire exempt-use assets	Amounts paid to acquire exempt-use assets				
5 Qualified set-aside amounts (prior IRS approval required	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6 Other distributions (describe in Part VI). See instruction	Other distributions (describe in Part VI). See instructions.				
7 Total annual distributions. Add lines 1 through 6.	Total annual distributions. Add lines 1 through 6.				
8 Distributions to attentive supported organizations to wh	nich the organization is responsive	,			
(provide details in Part VI). See instructions.	(provide details in Part VI). See instructions.				
9 Distributable amount for 2020 from Section C, line 6	Distributable amount for 2020 from Section C, line 6				
Line 8 amount divided by line 9 amount		1	10		
	(i)	(ii)		(iii)	

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
C	Excess from 2018			
	Excess from 2019			
e	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-E	(z) 2020 S	OCIETY FO	R TECHNICA	L COMMUNICATION	, INC31-4424296 Page 8
Part VI	Supplementa Part IV, Section A line 1; Part IV, Sec	I Informa, lines 1, 2, 3 ction D, lines 6, and 8; and	tion. Provide the 3b, 3c, 4b, 4c, 5a, s 2 and 3; Part IV,	explanations require 6, 9a, 9b, 9c, 11a, 1 Section E, lines 1c, 2	ed by Part II, line 10; Part II, lin 1b, and 11c; Part IV, Section	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
	(See Instructions.,					

Schedule B

(Form 990, 990-EZ, or 990-PF

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

31-4424296

Go to www.irs.gov/Form990 for the latest information.

INC

Name of the organization Employer identification number

SOCIETY FOR TECHNICAL COMMUNICATION,

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number Name of organization

31-4424296 SOCIETY FOR TECHNICAL COMMUNICATION, INC Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person **Payroll** 20,000. Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SOCIETY FOR TECHNICAL COMMUNICATION, INC

31-4424296

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

Name of organization

31-4424296 SOCIETY FOR TECHNICAL COMMUNICATION, INC Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 31 - 4121296

	SOCIETY FOR TECHNIC		31-4424296
Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		ınds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	3 3	•
Pai		anization answered "Yes" on Form 990. Part I	
1	Purpose(s) of conservation easements held by the organization		.,
•	Preservation of land for public use (for example, recrea	`	torically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space	Freservation of a cer	tilled Historic structure
0			
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of a c	
	day of the tax year.		Held at the End of the Tax Year
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a	*	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	anization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva	tion easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?	, , , ,	Yes No
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	ioto to the organization o interiolal otatomorito	that december the
Pai		Art. Historical Treasures. or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under FASB ASC 95		alance sheet works
Ia	of art, historical treasures, or other similar assets held for put	•	
	•		ance of public
	service, provide in Part XIII the text of the footnote to its finar		and the standard of
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheran	ce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical treater	asures, or other similar assets for financial gair	n, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2020

032051 12-01-20

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a Land							
b Buildings		3,500.	846.	2,654.			
c Leasehold improvements							
d Equipment		505,644.	505,131.	513.			
e Other		15,328.	15,328.	0.			
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)							

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SOCIETY FOR TECHNICAL COMMUNICATION, INC **Employer identification number** 31-4424296

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title (1) ELIZABETH POHLAND (i)		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and (D) Nontaxa		Nontaxable (E) Total of columns (F) Compensation (B)(i)-(D) in column (E)		
		Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(U)	reported as deferred on prior Form 990	
(1) ELIZABETH POHLAND	i) 14	7,337.	0	. 0.	7,183.	6,700.	161,220.	0.	
	i)	0.		. 0.	0.	0.			
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

SOCIETY FOR TECHNICAL COMMUNICATION, INC **Employer identification number** 31-4424296

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEDICATED TO ADVANCING THE ARTS AND SCIENCES OF TECHNICAL COMMUNICATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND BY DEMONSTRATING THE ECONOMIC VALUE DELIVERED BY TECHNICAL COMMUNICATORS. BY PROVIDING LIFELONG LEARNING OPPORTUNITIES, WE HELP OUR MEMBERS DEVELOP THEIR SKILLS AND COMPETENCIES SO THAT THEY MAY ADVANCE IN A VARIETY OF CAREER PATHS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY RELATIONS: PROGRAMS TO ENABLE COLLABORATIVE COMMUNICATION BETWEEN STC COMMUNITIES AND MEMBERS; PROMOTE THE STRATEGIC OBJECTIVES AND INITIATIVES OF THE SOCIETY; MAKE RESOURCES AVAILABLE FOR CAREER TRAINING AND DEVELOPMENT. EXPENSES \$ 67,764.

PROFESSIONAL DEVELOPMENT: PROGRAMS AND ACTIVITIES CREATED AND MAINTAINED BY THE SOCIETY WHERE TECHNICAL COMMUNICATORS MAY HAVE ACCESS TO VALUABLE RESOURCES FOR PROFESSIONAL DEVELOPMENT.

INCLUDING GRANTS OF \$ 0.

INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$ 8,839.

EDUCATION: SUPPORT TO PRACTITIONERS, TEACHERS, AND STUDENTS OF TECHNICAL COMMUNICATION THROUGH PROGRAMS, SCHOLARSHIPS, ANNUAL CONFERENCES AND SEMINARS. THE SOCIETY ALSO PROVIDES INFORMATION ABOUT EVENTS AND COURSES RELATED TO TECHNICAL COMMUNICATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

REVENUE \$ 0.

Name of the organization SOCIETY FOR TECHNICAL COMMUNICATION, INC

Employer identification number 31-4424296

EXPENSES \$ 139,032. INCLUDING GRANTS OF \$ 0. REVENUE \$ 119,726.

COMMUNICATIONS AND PUBLICATIONS: JOURNAL, MAGAZINE, AND OTHER

COMMUNICATIONS THAT DISSEMINATE PROFESSIONAL NEWS AND CURRENT

DEVELOPMENTS IN THE TECHNICAL COMMUNICATION FIELD.

EXPENSES \$ 101,202. INCLUDING GRANTS OF \$ 0. REVENUE \$ 62,419.

FORM 990, PART VI, SECTION A, LINE 6:

THERE ARE FOUR CLASSES OF INDIVIDUAL MEMBERSHIP IN THE SOCIETY: STUDENT
MEMBER, REGULAR MEMBER, SENIOR MEMBER, AND SUSTAINING MEMBER. EACH STUDENT,
REGULAR, SENIOR, AND SUSTAINING MEMBER (COLLECTIVELY, THE "VOTING
MEMBERSHIP") IS ENTITLED TO ONE VOTE ON EACH MATTER SUBMITTED TO THE
MEMBERSHIP FOR A VOTE. STUDENT AND REGULAR MEMBERS MAY NOT SERVE AS A
DIRECTOR OR OFFICER OF THE SOCIETY. A SENIOR MEMBER MAY SERVE AS A DIRECTOR
OR OFFICER OF THE SOCIETY. MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED BY
THE VOTING MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BOARD OF DIRECTORS ALL ARE ELECTED BY THE VOTING MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE CHIEF STAFF OFFICER OF THE ORGANIZATION. IT IS

THEN PRESENTED TO THE FINANCE AND INVESTMENT COMMITTEE FOR REVIEW. ONCE THE

FINANCE AND INVESTMENT COMMITTEE HAS REVIEWED THE DOCUMENT, IT IS PRESENTED

TO THE BOARD OF DIRECTORS AND APPROVED BY THE FULL BOARD OF DIRECTORS PRIOR

TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

Name of the organization **Employer identification number** SOCIETY FOR TECHNICAL COMMUNICATION, INC 31-4424296 ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY. THIS POLICY REQUIRES THAT THEY DISCLOSE ANY CURRENT CONFLICTS, AS WELL AS REQUIRING THAT ANY CONFLICTS THAT ARISE DURING BOARD OR COMMITTEE ACTIVITIES MUST BE DISCLOSED AT THAT TIME. FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION COMMITTEE REVIEWS COMPARISON DATA DRAWN FROM THE AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES PUBLISHED SALARY DATA. BASED ON THIS INFORMATION, SALARY RANGES ARE SET FOR EACH POSITION. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH ITS OWN WEBSITE AND UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: EDITORIAL SERVICES: PROGRAM SERVICE EXPENSES 36,500. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 36,500. OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 327,983. MANAGEMENT AND GENERAL EXPENSES 84,630. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 412,613. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 449,113.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization SOCIETY FOR TECHNICAL COMMUNICATION, INC

Employer identification number 31-4424296

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	eme End-of-yea		(f) t controllin entity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more related tax-	exempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) trolled titty?
STC CERTIFICATION COMMISSION - 45-2595299 3251 OLD LEE HWY STE 406 FAIRFAX, VA 22030	DEVELOPING CREDENTIALING STANDARDS IN TECHNICAL WRITING/COMMUNICATIONS	VIRGINIA	501(C)(6)		SOCIETY FOR TECHNICAL COMMUNICATION	165	X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

- organizations troated as a pa									1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi partne	Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes N	0
											
									1	\perp	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contri enti	tion o)(13) rolled ity?
		country)		J. 1.25.4				Yes	No
								$\vdash\vdash\vdash$	
								/	
								/	
								igsqcup	<u> </u>
								/	

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			. 1a		X
b Gift, grant, or capital contribution to related organization(s)						X
c Gift, grant, or capital contribution from related organization(s)				. 1c	Х	
d Loans or loan guarantees to or for related organization(s)				. 1d		X
e Loans or loan guarantees by related organization(s)						X
f Dividends from related organization(s)				. 1f		X
g Sale of assets to related organization(s)				. 1g		X
h Purchase of assets from related organization(s)				. 1h		X
i Exchange of assets with related organization(s)				. 1i		X
j Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>		X
k Lease of facilities, equipment, or other assets from related organization(s)				. 1k		X
I Performance of services or membership or fundraising solicitations for related orga						X
m Performance of services or membership or fundraising solicitations by related orga						X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	ion(s)			1n		X
Sharing of paid employees with related organization(s)				. <u>1</u> 0		X
p Reimbursement paid to related organization(s) for expenses				. 1p		X
q Reimbursement paid by related organization(s) for expenses				. 1q		X
r Other transfer of cash or property to related organization(s)						<u>X</u>
s Other transfer of cash or property from related organization(s)				. 1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.			
(a)	_ (b)	(c)	(d)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount i	nvolved		
	3,60 (2.0)					
1) STC CERTIFICATION COMMISSION	l c	20,000	BOOK VALUE			
n bio obitili control control control	 	20,000.				
2)						
-,						
3)						
,						
4)						
•						
5)						
6)						
32163 10-28-20	38		Schedul	R (Form	1 990)	2020

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k	()
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners s	Share of	Share of	Dispro	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	l or Percer	ntage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partn	owner owner	rsnip
		Country)	Sections 5 (2-5 (4)	Yes N	o income	assets	Yes	No	(F01111 1065)	Yes I	10	
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Schedule R (Form 990) 2020

Schedule R	(Form 990) 2020	SOCIETY	FOR	TECHNICAL	COMMUNICATION,	INC31-4424296	Page 5
Part VII	(Form 990) 2020 Supplemental Infor	mation			-		
	Provide additional informa	ation for roonone	oo to au	actions on Cahadula	D Coo instructions		
	Provide additional informa	ation for respons	es to qu	estions on scriedule	e n. See instructions.		
	<u> </u>					<u> </u>	

(Worksheet)

Department of the Treasury Internal Revenue Service

Estimated Tax on Unrelated Business Taxable Income for Tax-Exempt Organizations (and on Investment Income for Private Foundations) FORM 990-T

► Go to www.irs.gov/Form990W for instructions and the latest information. ► Keep for your records. Do not send to the Internal Revenue Service.

OMB No. 1545-0047

2021

1	Unrelated business taxable income expected in the tax y	ear				1	
2	Tax on the amount on line 1. See instructions for tax co	omputa	tion			2	
3	Alternative minimum tax for trusts. See instructions					3	
4	Total. Add lines 2 and 3					4	
5	Estimated tax credits. See instructions					5	
6	Subtract line 5 from line 4					6	
7	Other taxes. See instructions					7	
8	Total. Add lines 6 and 7					8	
9	Credit for federal tax paid on fuels. See instructions					9	
b	Subtract line 9 from line 8. Note: If less than \$500, the cestimated tax payments. Private foundations, see instructions. Enter the tax shown on the 2020 return. See instructions zero or the tax year was for less than 12 months, skip the and enter the amount from line 10a on line 10c 2021 Estimated Tax. Enter the smaller of line 10a or line from line 10a on line 10c	ctions s. Caut is line e 10b. I	ion: If f the organization is requi	10a 10b 10b 10b		10c	5,200.
			(a)	(b)	(c)		(d)
11	Installment due dates. See instructions	11			09/15/2	1	12/15/21
12	Required installments. Enter 25% of line 10c in columns (a) through (d). But see instructions if the organization uses the annualized income installment method, the adjusted seasonal					0.0	1 200
	installment method, or is a "large organization."	12			3,9	00.	1,300.
13	2020 Overpayment. See instructions	13					
14	Payment due (Subtract line 13 from line 12)	14			3,9	00.	1,300.

LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-W** (2021)

For	_¬ 990-T	E	Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	n	OMB No. 1545-0047
		For cal	endar year 2020 or other tax year beginning and ending		2020
Depa Inter	artment of the Treasury nal Revenue Service	•	► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3)). O	pen to Public Inspection for 01(c)(3) Organizations Only
A	Check box if address changed.		Name of organization (Check box if name changed and see instructions.)	DEmploy	er identification number
В	Exempt under section	Print	SOCIETY FOR TECHNICAL COMMUNICATION, INC	31	4424296
X	501(c)(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 3251 OLD LEE HWY, SUITE 406	EGroup 6 (see ins	exemption number tructions)
	408A 530(a) 529(a) 529S		City or town, state or province, country, and ZIP or foreign postal code ${\tt FAIRFAX}$, ${\tt VA}$ 22030	F	Check box if
			ok value of all assets at end of year 621,970.		an amended return.
G	Check organization	type 🕨	X 501(c) corporation 501(c) trust 401(a) trust Other trust A	pplicable	e reinsurance entity
Н	Check if filing only to	o ▶	Claim credit from Form 8941 Claim a refund shown on Form 2439		
<u></u>	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		<u></u> ▶□
<u>J</u>			ed Schedules A (Form 990-T)	6	
K				▶ □	Yes X No
			d identifying number of the parent corporation.	/ 	
L				(703)	552-4114
- 1			d Business Taxable Income		
1		busine	ss taxable income computed from all unrelated trades or businesses (see		24 420
	instructions)			1	24,420.
2	Reserved			2	24,420.
3	Add lines 1 and 2			3	
4			see instructions for limitation rules)	4	24,420.
5			taxable income before net operating losses. Subtract line 4 from line 3	5	24,420.
6		•	ng loss. See instructions	6	
7			ss taxable income before specific deduction and section 199A deduction.	,	24 420
_	Subtract line 6 fro			8	24,420.
8			rally \$1,000, but see instructions for exceptions)	9	1,000.
9	Total deductions		duction. See instructions	10	1,000.
10			nes 8 and 9 able income. Subtract line 10 from line 7. If line 10 is greater than line 7.	10	
11	enter zero	ss lake	,	11	23,420.
Pa	art II Tax Com	putat	on	1	
1			s corporations. Multiply Part I, line 11 by 21% (0.21)	1	4,918.
2			ates. See instructions for tax computation. Income tax on the amount on		,
_	Part I. line 11 from		Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins			3	
4	Other tax amounts			4	
5	Alternative minimu			5	
6			cility income. See instructions	6	
7			n 6 to line 1 or 2, whichever applies	7	4,918.
LH			ion Act Notice, see instructions.	<u> </u>	Form 990-T (2020)

Form 9	<u>`</u>	,						P	age 2
Part	III	Tax and Payments							
1a	Forei	gn tax credit (corporations attach Form 1118; trusts attach Form 1116)	1	a					
b		r credits (see instructions)		b					
С	Gene	ral business credit. Attach Form 3800 (see instructions)	10	С					
d		t for prior year minimum tax (attach Form 8801 or 8827)		d					
е		credits. Add lines 1a through 1d				. 16	•		
2		act line 1e from Part II, line 7				2		4,9	<u> 18.</u>
3	Other	taxes. Check if from: Form 4255 Form 8611 Form			orm 8866				
		Other (attach statement)				3	;		
4	Total	tax. Add lines 2 and 3 (see instructions).							
		on 1294. Enter tax amount here				4		4,9	18.
5	2020	net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), lir				5	,		0.
6a		nents: A 2019 overpayment credited to 2020							
b		estimated tax payments. Check if section 643(g) election applies							
С		leposited with Form 8868							
d		gn organizations: Tax paid or withheld at source (see instructions)	⊢	_					
e		up withholding (see instructions)							
f		t for small employer health insurance premiums (attach Form 8941)		_					
g		r credits, adjustments, and payments: Form 2439							
9		Form 4136 Other Total		.					
7	Total	payments. Add lines 6a through 6g				7			
8		nated tax penalty (see instructions). Check if Form 2220 is attached						1	01.
9		lue. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed				9	_	5,0	<u> 19.</u>
10		payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over				10			
11		the amount of line 10 you want: Credited to 2021 estimated tax	paid		Refunded >				
Part		Statements Regarding Certain Activities and Other Informa	ation (· .		
1	At an	y time during the 2020 calendar year, did the organization have an interest in o	or a sia	nature or	other author	itv		Yes	No
		a financial account (bank, securities, or other) in a foreign country? If "Yes," th	•			•			
		EN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the	_		•				
	here					,			Х
2		g the tax year, did the organization receive a distribution from, or was it the gra	antor o	f. or transf	feror to. a				
		in trust?		•	,				Х
		s," see instructions for other forms the organization may have to file.							
3		the amount of tax-exempt interest received or accrued during the tax year			▶ \$				
4a		ne organization change its method of accounting? (see instructions)							Х
b		is "Yes," has the organization described the change on Form 990, 990-EZ, 990							
_		in in Part V	,						
Part		Supplemental Information							
		xplanation required by Part IV, line 4b. Also, provide any other additional inforr	mation.	See instru	uctions				
		······································							
	U	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules a	nd staten	nents, and to	the best of my k	nowledg	e and belief, it	is true,	
Sign	CC	orrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which pro- CHIEF	EXE	CUTIV	gge. 7E ∎	Marria	IDO dia accept		:44.
Here		OFFICE	ER				e IRS discuss the larger shown be		with
		Signature of officer Date Title					ions)? X		No
		Print/Type preparer's name Preparer's signature	Date		Check	if F	PTIN		
Paid					self- employe				
	ror	GLENN MILLER, CPA Slem Miller	8/6	6/21			P00086	5726	
Prepa		Firm's name ▶ WEGNER CPAS, LLP			Firm's EIN		39-09		1
Use (лпу	419 N LEE ST			5				
		Firm's address ► ALEXANDRIA, VA 22314			Phone no.	608	-274-4	1020	
		, ,							

Form **990-T** (2020)

B Employer identification number

31-4424296

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990T for instructions and the latest information.

SOCIETY FOR TECHNICAL COMMUNICATION, INC

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

c u	nrelated business activity code (see instructions) > 54180	0		D Sequence:	1 of 6
	escribe the unrelated trade or business TECHNICAL CO	MMTTN	TOTE MOTENTIA	ΝΔΤ.	
Par			(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
	Less returns and allowances c Balance ▶	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4 a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)) (see instructions)	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b			
С	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	Total. Combine lines 3 through 12	13	0.		
Par	TII Deductions Not Taken Elsewhere (See instruction	ons fo	or limitations on dec	ductions) Deduction	ns must be
	directly connected with the unrelated business in	come)		
1	Compensation of officers, directors, and trustees (Part X)			1	
2					
3	Salaries and wages				
4	Repairs and maintenance Bad debts				
5	Interest (attach statement) (see instructions)				
6	Taxes and licenses				
7	Depreciation (attach Form 4562) (see instructions)		7		
8	Less depreciation claimed in Part III and elsewhere on return			8b	
9	Depletion				
10	Contributions to deferred compensation plans				
11	Employee benefit programs				
12	Excess exempt expenses (Part VIII)				
13	Excess readership costs (Part IX)				
14	Other deductions (attach statement)				
15					0.
16	Unrelated business income before net operating loss deduction. So				
	column (C)				0.
17	Deduction for net operating loss (see instructions)				0.
18	Unrelated business taxable income. Subtract line 17 from line 16				
LHA	For Paperwork Reduction Act Notice, see instructions.		<u> </u>	Schedu	le A (Form 990-T) 2020

	ule A (Form 990-1) 2020				Page 2
Part		hod of inventory valua		Т.Т	
1	Inventory at beginning of year				
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	•			
9	Do the rules of section 263A (with respect to property				Yes No
Part	, , ,		_		
1	Description of property (property street address, city,	state, ZIP code). Chec	k if a dual-use (see ins	tructions)	
	<u>A</u>				
	B				
	<u> </u>				
	D	ı .			
_		Α	В	С	<u>D</u>
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
4 5	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er		line 6. column (B)	<u> </u>	0.
Part			(2)		
1	Description of debt-financed property (street address,	· · · · · · · · · · · · · · · · · · ·	Check if a dual-use (se	ee instructions)	
	A	, , ,	,	,	
	В				
	c 🗆				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				_
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	%
7	Gross income reportable. Multiply line 2 by line 6				<u> </u>
8	Total gross income (add line 7, columns A through D)		urt I, line 7, column (A)	_	0.
	- · · · · · · · · · · · · · · · · · · ·				_
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, columns A thi	rough D. Enter here an	d on Part I, line 7, colu	ımn (B)	0.
11	Total dividends-received deductions included in line				0.

Page 3 Part VI Interest, Annuities, Royalties, and Rents from Controlled Organizations (see instructions) **Exempt Controlled Organizations** 4. Total of specified 5. Part of column 4 1. Name of controlled 2. Employer 3. Net unrelated 6. Deductions directly that is included in the organization identification income (loss) payments made connected with controlling organizanumber (see instructions) income in column 5 tion's gross income (1) (2) (3) (4)Nonexempt Controlled Organizations 7. Taxable Income 8. Net unrelated 9. Total of specified 10. Part of column 9 11. Deductions directly that is included in the income (loss) payments made connected with controlling organization's (see instructions) income in column 10 gross income (1) (2)(3) (4)Add columns 5 and 10. Add columns 6 and 11. Enter here and on Part I, Enter here and on Part I, line 8, column (A) line 8, column (B) 0 0. **Totals** Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) Part VII 1. Description of income 5. Total deductions 2. Amount of 3. Deductions 4. Set-asides and set-asides income directly connected (attach statement) (add cols 3 and 4) (attach statement) (1) (2)(3) (4) Add amounts in Add amounts in column 2. Enter column 5. Enter here and on Part I. here and on Part I, line 9, column (A) line 9, column (B) **Totals** 0 0. Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) Description of exploited activity: Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) 2 2 3 Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) 3 Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete 4 Gross income from activity that is not unrelated business income 5 5 Expenses attributable to income entered on line 5 6 6 Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line

Schedule A (Form 990-T) 2020

4. Enter here and on Part II, line 12

	ule A (Form 990-T) 2020					Page 4
Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box if reporting A TECHNICAL	g two or more periodicals on a	consolidated basi	S.		
	B COMMUNICATIONS					
	c JOURNAL					
	D 🔲					
Enter a	amounts for each periodical listed above in the c	corresponding column.				
		Α	В	С		D
2	Gross advertising income				0.	
	Add columns A through D. Enter here and on F	Part I, line 11, column (A)		>		0.
а					0 1	
3	Direct advertising costs by periodical				0.	
а	Add columns A through D. Enter here and on F	Part I, line 11, column (B)		>		0.
4	Advertising gain (loss). Subtract line 3 from line	e				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column in					
	line 4 showing a loss or zero, do not complete					
	lines 5 through 7, and enter zero on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
	line 5, subtract line 6 from line 5. If line 5 is less	s				
	than line 6, enter zero					
8	Excess readership costs allowed as a					
	deduction. For each column showing a gain or	n				
	line 4, enter the lesser of line 4 or line 7					
а	Add line 8, columns A through D. Enter the gre	eater of the line 8a, columns tot	al or zero here an	d on		
	Part II, line 13			>		0.
Part	X Compensation of Officers, Dire	ectors, and Trustees (se	ee instructions)			
				3. Percentage	4. Comper	nsation
	1. Name	2. Title		of time devoted	attributal	ole to
				to business	unrelated b	usiness
<u>(1)</u>				%		
(2)				%		
(3)				%		
(4)				%		
T-4-1	Enterthern and an Dart II. Bas 4					0
Part	Enter here and on Part II, line 1					0.
Part	XI Supplemental Information (see	instructions)				

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

SOCIETY FOR TECHNICAL COMMUNI	CATION,	INC	B Employer ident 31-4424	
C Unrelated business activity code (see instructions) > 54	1800		D Sequence:	2 of 6
Describe the unrelated trade or business ▶WEBSITE A	ADVERTIS	ING		
Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a Gross receipts or sales				
b Less returns and allowances c Balar				
2 Cost of goods sold (Part III, line 8)				
3 Gross profit. Subtract line 2 from line 1c	3			
4a Capital gain net income (attach Sch D (Form 1041 or Form				
1120)) (see instructions)				
b Net gain (loss) (Form 4797) (attach Form 4797) (see instruct				
c Capital loss deduction for trusts				
5 Income (loss) from a partnership or an S corporation (attach				
statement)				
6 Rent income (Part IV)	·····			
7 Unrelated debt-financed income (Part V)				
8 Interest, annuities, royalties, and rents from a controlled				
organization (Part VI)	8			
9 Investment income of section 501(c)(7), (9), or (17)	9			
organizations (Part VII)				
Exploited exempt activity income (Part VIII)				
Ad Advantising income (Dout IV)	44	2 900 1		7 900
7		2,900.		2,900.
Other income (see instructions; attach statement)	12			
12 Other income (see instructions; attach statement) 13 Total. Combine lines 3 through 12	12	2,900.	Lock on Special	2,900
Other income (see instructions; attach statement) Total. Combine lines 3 through 12	12 13 structions fo	2,900.	ductions) Deducti	2,900
12 Other income (see instructions; attach statement) 13 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions)	12 13 structions fo ess income	2,900. r limitations on dec	, 	1
12 Other income (see instructions; attach statement) 13 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) directly connected with the unrelated busin	12 13 structions for ess income	2,900.	1	2,900 ons must be
12 Other income (see instructions; attach statement) 13 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructly connected with the unrelated busin 1 Compensation of officers, directors, and trustees (Part X)	12 13 structions fo ess income	2,900.	1 2	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructly connected with the unrelated busin Compensation of officers, directors, and trustees (Part X) Salaries and wages	12 13 structions for ess income	2,900.	1 2 3	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instance) directly connected with the unrelated busin Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance	12 13 structions for ess income	2,900.	1 2 3 4	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions)	12 13 structions for ess income	2,900.	1 2 3 4 5	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions)	12 13 structions for ess income	2,900.	1 2 3 4 5	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions)	12 13 structions fo ess income	2,900. r limitations on dec	1 2 3 4 5	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retur	tructions for ess income	2,900. r limitations on dec	1 2 3 4 5 6	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retur	tructions for ess income	2,900. r limitations on dec	1 2 3 4 5 6	2,900 ons must be
Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) 1 Compensation of officers, directors, and trustees (Part X) 2 Salaries and wages 3 Repairs and maintenance 4 Bad debts 5 Interest (attach statement) (see instructions) 6 Taxes and licenses 7 Depreciation (attach Form 4562) (see instructions) 8 Less depreciation claimed in Part III and elsewhere on returned peptitions 9 Depletion 10 Contributions to deferred compensation plans 11 Employee benefit programs	tructions foess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retured Depletion Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII)	tructions foess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11	2,900 ons must be
Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on return Depletion Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII) Excess readership costs (Part IX)	tructions foess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11 12	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on returning Depletion Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII) Excess readership costs (Part IX) Other deductions (attach statement)	tructions foess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11 12 13 13 14	2,900 ons must be
Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on returning Depletion Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII) Excess readership costs (Part IX) Other deductions. Add lines 1 through 14	tructions foess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11 12 13 14 15	2,900 ons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retured population Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII) Excess readership costs (Part IX) Other deductions (attach statement) Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deductions.	tructions for ess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11 12 13 14 15 13,	2,900 cons must be
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retured per	tructions for ess income	2 , 900 . r limitations on dec	1 2 3 4 5 6 6 8b 9 10 11 12 13 14 15 13,	2,900 and an
Other income (see instructions; attach statement) Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions) Compensation of officers, directors, and trustees (Part X) Salaries and wages Repairs and maintenance Bad debts Interest (attach statement) (see instructions) Taxes and licenses Depreciation (attach Form 4562) (see instructions) Less depreciation claimed in Part III and elsewhere on retured possible to deferred compensation plans Employee benefit programs Excess exempt expenses (Part VIII) Excess readership costs (Part IX) Other deductions (attach statement) Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deductions.	tructions for ess income	2,900. r limitations on dec	1 2 3 4 5 6 8b 9 10 11 12 13 14 15 15 13, 16 17	2,900 and 2,900

Part	ule A (Form 990-T) 2020				Page 2
rail	III Cost of Goods Sold Enter met	hod of inventory valuat	ion		_
1	Inventory at beginning of year			1	_
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line :	2	8	
9	Do the rules of section 263A (with respect to property	produced or acquired	for resale) apply to the	organization?	Yes No
Part	IV Rent Income (From Real Property an	d Personal Prope	rty Leased with F	Real Property)	
1	Description of property (property street address, city,	state, ZIP code). Checl	k if a dual-use (see inst	ructions)	
	A				
	В				
	С				
	D				
		Α	В	С	
2	Rent received or accrued			-	
а	From personal property (if the percentage of				
-	rent for personal property is more than 10%				
	but not more than 50%)				
h	From real and personal property (if the				
b					
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
	Deductions directly connected with the income				
4 5	in lines 2(a) and 2(b) (attach statement)		line 6. column (B)		0.
4 5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I,	line 6, column (B)	>	0.
5	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er Unrelated Debt-Financed Income (s	nter here and on Part I, ee instructions)			0.
5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions)			0. D
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions)	D
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	A A See instructions) A A City, state, ZIP code). 6 A % % % Characteristic and on Part I, ee instructions) A See instructions) A	B B % rt I, line 7, column (A)	e instructions) C %	% 0.
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	A A See instructions) City, state, ZIP code). A % % b. Enter here and on Part I, ee instructions) % cough D. Enter here and on Part I, ee instructions)	B ## Note: The column (A) ## Indicate: The column of the	e instructions) C % mn (B)	% 0.

Schedule A (Form 990-T) 2020

Concadic	71 (1 01111 000 1) 2020	,									i ago
Part V	Interest, Annu	uities, R	oyalties, and R	ents fro	m Contro	lled O	rganizatior	ns (se	e instruct	ions)	
						Е	xempt Contro	led Org	anization	ıs	
•	I. Name of controlled	d	2. Employer	3. Net	unrelated	4. Tota	al of specified		t of colur		6. Deductions directly
	organization		identification	incon	ne (loss)	payn	nents made		included Iling orga		connected with
			number	(see ins	structions)				gross inc		income in column 5
(1)											
(2)											
(3)											
(4)											
				 	Controlled Or		ions				
7. T	axable Income		Net unrelated	1	otal of specif		10. Part of that is inc				Deductions directly
		l	come (loss)	pa	yments mad	е	controlling				connected with
		(see	e instructions)					income		ince	ome in column 10
<u>(1)</u>											
(2)											
(3)											
(4)											
							Add colum Enter here				columns 6 and 11. r here and on Part I.
							line 8, c		,		ne 8, column (B)
Totals						_			0.		0
Part V	I Investment	Income	of a Section 50	11(c)(7)	(9) or (17	Orga	nization (c	oo inatr			
T GIT T		cription of		, , (0)(1),	2. Amou		3. Deduction		4. Set-	acidos	5. Total deduction
	2550				incon		directly conn		(attach st		t) and set-asides
							(attach state	ment)			(add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
					Add amou						Add amounts in
					column 2.						column 5. Enter here and on Part I
					line 9, colu						line 9, column (B)
Totals _				<u></u>		0.					0
Part V	II Exploited E	xempt A	Activity Income	, Other	Than Adv	ertisir	ng Income (see ins	tructions)		
	escription of exploite										
2 G	ross unrelated busin	ess incom	e from trade or busi	iness. Ente	er here and c	n Part I	, line 10, colum	ın (A) .		2	
	xpenses directly con		•								
	ne 10, column (B)									3	
	et income (loss) from						• .				
lir	nes 5 through 7									4	
	ross income from ac									5	
	xpenses attributable									6	
	xcess exempt expen			•						_	
4.	Enter here and on P	art II, line	12							7	

Schedule A (Form 990-T) 2020

	ule A (Form 990-T) 2020				Page 4
Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting WEBSITE	ng two or more periodicals on a	consolidated basis		
	B ADVERTISING				
	С				
	D				
Enter a	amounts for each periodical listed above in the	corresponding column.			
		Α	В	С	D
2	Gross advertising income		2,900) .	
	Add columns A through D. Enter here and or	n Part I, line 11, column (A)			2,900.
а		<u></u>			
3	Direct advertising costs by periodical).	
а	Add columns A through D. Enter here and or	n Part I, line 11, column (B)		▶	0.
4	Advertising gain (loss). Subtract line 3 from li	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column i				
	line 4 showing a loss or zero, do not complet		0 00		
	lines 5 through 7, and enter zero on line 8 \dots		2,900) •	
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is le				
_	than line 6, enter zero				
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain				
_	line 4, enter the lesser of line 4 or line 7		<u> </u>		
а	Add line 8, columns A through D. Enter the g				0.
Part	Part II, line 13 X Compensation of Officers, Di	rectors and Trustees (oo instructions)	······	
ı uıt	A compensation of officers, bi	reotors, and redices (s	ee iristructions)	3. Percentage	4. Compensation
	1. Name	2. Title		of time devoted	attributable to
	i. Name	Z. Title		to business	unrelated business
(1)				%	diffolated buoiffeed
(2)				%	
(3)				%	
(4)				%	
<u>. , </u>			L	-	
Total	Enter here and on Part II, line 1				0.
Part	XI Supplemental Information (se	ee instructions)		•	
		,			

B Employer identification number

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

	SOCIETY FOR TECHNICAL COMMUNICAT	ION	, INC		31-4	4242	96	
c u	nrelated business activity code (see instructions) > 90009	9			D Sequence	e:	3 of	6
E D	escribe the unrelated trade or business ►SALARY SURVE	Y						
Par			(A) Income		(B) Expens	es	(C) Ne	et
1 a	Gross receipts or sales							
	Less returns and allowances c Balance ▶	1c						
2	Cost of goods sold (Part III, line 8)	2						
3	Gross profit. Subtract line 2 from line 1c	3						
4 a	Capital gain net income (attach Sch D (Form 1041 or Form							
	1120)) (see instructions)	4a						
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b						
С	Capital loss deduction for trusts	4c						
5	Income (loss) from a partnership or an S corporation (attach statement)	5						
6	Rent income (Part IV)	6						
7	Unrelated debt-financed income (Part V)	7						
8	Interest, annuities, royalties, and rents from a controlled							
•	organization (Part VI)	8						
9	Investment income of section 501(c)(7), (9), or (17)							
	organizations (Part VII)	9						
10	Exploited exempt activity income (Part VIII)	10						
11	Advertising income (Part IX)	11						
12	Other income (see instructions; attach statement)	12						
13	Total. Combine lines 3 through 12	13		0.				
Par	Deductions Not Taken Elsewhere (See instruction directly connected with the unrelated business in	come	e 				ns must be	
1	Compensation of officers, directors, and trustees (Part X)							
2	Salaries and wages							
3	Repairs and maintenance							
4	Bad debts							
5	Interest (attach statement) (see instructions)							
6	Taxes and licenses			ı		6		
7	Depreciation (attach Form 4562) (see instructions)							
8	Less depreciation claimed in Part III and elsewhere on return					8b 9		
9 10	Depletion Contributions to deferred compensation plans							
11	Employee benefit programs							
12	Excess exempt expenses (Part VIII)							
13	Excess readership costs (Part IX)							
14	Other deductions (attach statement)							
 15	Total deductions. Add lines 1 through 14							0.
16	Unrelated business income before net operating loss deduction. S					1		
	column (C)					16		0.
17	Deduction for net operating loss (see instructions)					17		0.
18	Unrelated business taxable income. Subtract line 17 from line 16					18		
LHA	For Paperwork Reduction Act Notice, see instructions.					Schedu	le A (Form 99	0-T) 2020

Part	ule A (Form 990-T) 2020				Page 2
rail	III Cost of Goods Sold Enter met	hod of inventory valuat	ion		_
1	Inventory at beginning of year			1	_
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line :	2	8	
9	Do the rules of section 263A (with respect to property	produced or acquired	for resale) apply to the	organization?	Yes No
Part	IV Rent Income (From Real Property an	d Personal Prope	rty Leased with F	Real Property)	
1	Description of property (property street address, city,	state, ZIP code). Checl	k if a dual-use (see inst	ructions)	
	A				
	В				
	С				
	D				
		Α	В	С	
2	Rent received or accrued			-	
а	From personal property (if the percentage of				
-	rent for personal property is more than 10%				
	but not more than 50%)				
h	From real and personal property (if the				
b					
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
	Deductions directly connected with the income				
4 5	in lines 2(a) and 2(b) (attach statement)		line 6. column (B)		0.
4 5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I,	line 6, column (B)	>	0.
5	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er Unrelated Debt-Financed Income (s	nter here and on Part I, ee instructions)			0.
5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions)			0. D
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions)	D
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	A A See instructions) A A City, state, ZIP code). 6 A % % % Characteristic and on Part I, ee instructions) A See instructions) A	B B % rt I, line 7, column (A)	e instructions) C %	% 0.
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	A A See instructions) City, state, ZIP code). A % % b. Enter here and on Part I, ee instructions) % cough D. Enter here and on Part I, ee instructions)	B ## Note: The column (A) ## Indicate: The column of the	e instructions) C % mn (B)	% 0.

ENTTTY Schedule A (Form 990-T) 2020 Page 3 Part VI Interest, Annuities, Royalties, and Rents from Controlled Organizations (see instructions) **Exempt Controlled Organizations** 4. Total of specified 5. Part of column 4 1. Name of controlled 2. Employer 3. Net unrelated 6. Deductions directly that is included in the organization identification income (loss) payments made connected with controlling organizanumber (see instructions) income in column 5 tion's gross income (1) (2) (3) (4)Nonexempt Controlled Organizations 7. Taxable Income 8. Net unrelated 9. Total of specified 10. Part of column 9 11. Deductions directly that is included in the income (loss) payments made connected with controlling organization's (see instructions) income in column 10 gross income (1) (2)(3) (4)Add columns 5 and 10. Add columns 6 and 11. Enter here and on Part I, Enter here and on Part I, line 8, column (A) line 8, column (B) 0 0. **Totals** Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) Part VII 1. Description of income 5. Total deductions 2. Amount of 3. Deductions 4. Set-asides and set-asides income directly connected (attach statement) (add cols 3 and 4) (attach statement) (1) (2)(3) (4) Add amounts in Add amounts in column 2. Enter column 5. Enter here and on Part I. here and on Part I, line 9, column (A) line 9, column (B) **Totals** 0 0. Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) Description of exploited activity: SALARY SURVEY Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) 2 2 3 Expenses directly connected with production of unrelated business income. Enter here and on Part I, О. 3 line 10, column (B) Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete 4

Schedule A (Form 990-T) 2020

0.

5

6

5

6

4. Enter here and on Part II, line 12

Gross income from activity that is not unrelated business income

Expenses attributable to income entered on line 5

Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line

Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box if re	porting two or	more periodicals on a	consolidated bas	sis.	
	A					
	В					
	c \square					
	D					
Entor	amounts for each periodical listed above i	n the correspon	nding column			
Linter	amounts for each periodical listed above i	ii tile correspoi		В	С	D
•			Α	В В		<u> </u>
2	•		44 1 (4)			0.
	Add columns A through D. Enter here a	nd on Part I, IIn	e 11, column (A)		>	
а		ı		ı		
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here a	nd on Part I, lin	e 11, column (B)		▶	0.
		,				
4	Advertising gain (loss). Subtract line 3 fr					
	2. For any column in line 4 showing a ga	iin,				
	complete lines 5 through 8. For any colu	ımn in				
	line 4 showing a loss or zero, do not cor	nplete				
	lines 5 through 7, and enter zero on line	8				
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less					
	line 5, subtract line 6 from line 5. If line 5	is less				
	than line 6, enter zero					
8	Excess readership costs allowed as a					
	deduction. For each column showing a	gain on				
	line 4, enter the lesser of line 4 or line 7	-				
а	Add line 8, columns A through D. Enter		he line 8a. columns to	tal or zero here a	nd on	
	Part II, line 13	-				0.
Part	X Compensation of Officers	. Directors	and Trustees (s	ee instructions)	<u> </u>	
			,	,	3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
(4)					70	
Total	I. Enter here and on Part II, line 1					0.
Part						
Fait	Supplemental information	(see instruct	ions)			

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

 \blacktriangleright Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

A N	lame of the organization SOCIETY FOR TECHNICAL COMMUNICAT	ION,	INC	B Employer identi	
c (Inrelated business activity code (see instructions) > 54180	0		D Sequence:	4 of 6
Ξ [escribe the unrelated trade or business ►EMPLOYMENT J	OB I	POSTINGS		
Pa	t I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1 a	Gross receipts or sales 4,203.				
b	Less returns and allowances c Balance ▶	1c	4,203.		
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3	4,203.		4,203.
4 a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)) (see instructions)	4a			
	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b			
С	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12	4 002		4 000
13	Total. Combine lines 3 through 12	13	4,203.		4,203.
	directly connected with the unrelated business in Compensation of officers, directors, and trustees (Part X)	come		·	ons must be
1 2					
3	Salaries and wages				
4	Repairs and maintenance				
5	Bad debts Interest (attach statement) (see instructions)			·····	
6	Interest (attach statement) (see instructions)				
_	Taxes and licenses		7		
7 8	Less depreciation claimed in Part III and elsewhere on return			8b	
9					
9 10	Depletion Contributions to deferred compensation plans				
11	Employee benefit programs				
 12	Excess exempt expenses (Part VIII)				
13	Excess readership costs (Part IX)				
14	Other deductions (attach statement)				
15					0.
16	Unrelated business income before net operating loss deduction. S				
-	column (C)			۱	4,203.
17	Deduction for net operating loss (see instructions)				0.
18	Unrelated business taxable income. Subtract line 17 from line 16				4,203.
LHA					ule A (Form 990-T) 2020

Part	III Cost of Goods Sold Enter meti	nod of inventory valuat	ion		Fage Z
1	Inventory at beginning of year	•		1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year			7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter l				
9	Do the rules of section 263A (with respect to property				Yes No
Part					
1	Description of property (property street address, city,	state, ZIP code). Checl	k if a dual-use (see inst	ructions)	
	<u>A</u>				
	B				
	D 📖		n	0	
0	Rent received or accrued	A	В	С	<u> </u>
2	From personal property (if the percentage of				
а	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
				L	
3	Total rents received or accrued. Add line 2c columns A	through D. Enter here	and on Part I, line 6,	column (A)	0.
	Deductions directly connected with the income	-			
4	in lines 2(a) and 2(b) (attach statement)				
					_
5	Total deductions. Add line 4 columns A through D. Er		line 6, column (B)	>	0.
Part	,	•			
1	Description of debt-financed property (street address,	city, state, ZIP code).	Check if a dual-use (se	e instructions)	
	A				
	B				
	D 📖		В	С	
2	Gross income from or allocable to debt-financed	A	В		<u> </u>
2					
3	property Deductions directly connected with or allocable				
3	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
c	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
-	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)	. Enter here and on Pa	rt I, line 7, column (A)	>	0.
	,				
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, columns A thr				0.
11	Total dividends-received deductions included in line	10			0.

Schedule A (Form 990-T) 2020

Part	VI Interest, Annu	uities, R	oyalties, and R	ents fro	m Contro	lled O	rganizatior	1 S (see	instruct	ions)	
						E	xempt Contro	lled Orga	anization	ıs	
	Name of controller organization	d	2. Employer identification number			al of specified nents made that is included controlling tion's gross		ncluded ling orga	in the iniza-	6. Deductions directly connected with income in column 5	
(1)											
(2)											
(3)											
(4)			NI-)t O-		·				
	. Taxable Income		Net unrelated	 	Controlled Or otal of specif		10. Part o	of ook im	n 0	44 1	Deductions directly
	. Taxable income	in	come (loss) e instructions)		yments mad		that is inc	luded in	the	(connected with ome in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c		Part I,	Ente	columns 6 and 11. r here and on Part I, ne 8, column (B)
Totals									0.		0.
Part	VII Investment	Income	of a Section 50)1(c)(7),	(9), or (17) Orga	nization (s	ee instru	ctions)		
	1. Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach state)	ected (a	4. Set- attach st		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amou	ınte in					Add amounts in
					column 2.						column 5. Enter
					here and or						here and on Part I,
Totals					line 9, colu	ımn (A) 0 •					line 9, column (B)
Part	VIII Exploited F	xemnt /	Activity Income	Other	⊥ Than Δdv		na Income	see instr	uctions)		
1	Description of exploite			,		J. (1011	. 	000 111311	40110113)		
2	Gross unrelated busin	٠.		iness. Ente	er here and c	n Part I	. line 10. colum	nn (A)		2	
3	Expenses directly con										
	line 10, column (B)		•							3	
4	Net income (loss) from								***		
	lines 5 through 7									4	
5	Gross income from ac	tivity that	is not unrelated bus	iness inco	me					5	
6	Expenses attributable	to income	entered on line 5							6	
7	Excess exempt expen	ses. Subtr	act line 5 from line 6	6, but do n	ot enter mor	e than t	he amount on	line			
	4. Enter here and on F	Part II, line	12		<u></u>		<u></u>			7	

Part	IX Advertising Income					r ago
1	Name(s) of periodical(s). Check box if reporting	ng two or	more periodicals on a	consolidated bas	sis.	
	A \square	J	·			
	В					
	c 🗆					
	D					
			Co Louis-			
Enter	amounts for each periodical listed above in the	correspo				
			Α	В	С	D
2	Gross advertising income					
	Add columns A through D. Enter here and or	n Part I, lir	ne 11, column (A)		▶	0.
а						
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here and or	n Part I, lir	ne 11, column (B)		▶	0.
4	Advertising gain (loss). Subtract line 3 from li	ne				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column i	n				
	line 4 showing a loss or zero, do not complet	e				
	lines 5 through 7, and enter zero on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
	line 5, subtract line 6 from line 5. If line 5 is le					
	than line 6, enter zero					
8	Excess readership costs allowed as a					
•	deduction. For each column showing a gain	on				
	line 4, enter the lesser of line 4 or line 7					
•	Add line 8, columns A through D. Enter the g		the line on columns to	tal ar zara bara a	nd on	
а						0.
Part	X Compensation of Officers, Di	rectors	and Trustops //	oo instructions)		•
ıaıı	Compensation of Officers, Di	Tectors	, and musices (see instructions)	2 Doroontogo	4 Componentian
	4 Nama		O Title		3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
_						0
	Enter here and on Part II, line 1					0.
Part	XI Supplemental Information (se	e instruc	tions)			

B Employer identification number

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

	SOCIETY FOR TECHNICAL COMMUNICAT	ION,	, INC	31-4424	296
с і	Inrelated business activity code (see instructions) > 54180	0		D Sequence:	5 of 6
	The lated business activity code (see instructions)			D ocquerice.	01 0
E D	escribe the unrelated trade or business ADVERTISING	- IN	NTERCOM MAGAZ	INE	
Par	t I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
b	Less returns and allowances c Balance	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)) (see instructions)	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b			
С	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10	6 564	0.55	
11	Advertising income (Part IX)	11	6,764.	875	5,889.
12	Other income (see instructions; attach statement)	12	6 864	0.0.0	<u> </u>
13	Total. Combine lines 3 through 12	13	6,764.	875	5,889.
Par	Deductions Not Taken Elsewhere (See instruct directly connected with the unrelated business in	ncome		·	ions must be
1	Compensation of officers, directors, and trustees (Part X)				
2	Salaries and wages				
3	Repairs and maintenance				
4	Bad debts				
5	Interest (attach statement) (see instructions)				+
6	Taxes and licenses			6	
7	Depreciation (attach Form 4562) (see instructions)		7		
8	Less depreciation claimed in Part III and elsewhere on return			8t	
9	Depletion			9	
10	Contributions to deferred compensation plans				+
11	Employee benefit programs				+
12	Excess exempt expenses (Part VIII)				F 000
13	Excess readership costs (Part IX)				
14 15	Other deductions (attach statement)				F 000
15 16	Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deduction. S		lino 15 from Part I lino 1		, 3,009.
16					0.
17	column (C)			16	
17 18	Unrelated business taxable income. Subtract line 17 from line 10				·
	For Paperwork Reduction Act Notice, see instructions.				dule A (Form 990-T) 2020

Part	ule A (Form 990-T) 2020				Page 2
rail	III Cost of Goods Sold Enter met	hod of inventory valuat	ion		_
1	Inventory at beginning of year			1	_
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line :	2	8	
9	Do the rules of section 263A (with respect to property	produced or acquired	for resale) apply to the	organization?	Yes No
Part	IV Rent Income (From Real Property an	d Personal Prope	rty Leased with F	Real Property)	
1	Description of property (property street address, city,	state, ZIP code). Checl	k if a dual-use (see inst	ructions)	
	A				
	В				
	С				
	D				
		Α	В	С	
2	Rent received or accrued			-	
а	From personal property (if the percentage of				
-	rent for personal property is more than 10%				
	but not more than 50%)				
h	From real and personal property (if the				
b					
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
	Deductions directly connected with the income				
4 5	in lines 2(a) and 2(b) (attach statement)		line 6. column (B)		0.
4 5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I,	line 6, column (B)	>	0.
5	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er Unrelated Debt-Financed Income (s	nter here and on Part I, ee instructions)			0.
5 Part	in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address,	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C	nter here and on Part I, ee instructions)			0.
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions)			0. D
5 Part	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, B	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions)	D
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	Check if a dual-use (se	e instructions)	
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, ee instructions) city, state, ZIP code).	B B	e instructions) C	D %
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A	A A See instructions) A A City, state, ZIP code). 6 A % % % Characteristic and on Part I, ee instructions) A See instructions) A	B B % rt I, line 7, column (A)	e instructions) C %	% 0.
5 Part 1 2 3 a b c 4 5 6 7 8	Total deductions. Add line 4 columns A through D. Er V Unrelated Debt-Financed Income (s Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	A A See instructions) City, state, ZIP code). A % % b. Enter here and on Part I, ee instructions) % cough D. Enter here and on Part I, ee instructions)	B ## Note: The column (A) ## Indicate: The column of the	e instructions) C % mn (B)	% 0.

	ule A (Form 990-T) 2020 VI Interest, Annu		ovelties and D	anta fra	m Contro	llad O	vaani-atior				Page 3
Part	VI IIILETESI, AIIIIL	uilles, n	Uyaities, aliu n		III Contro						
	Name of controlle organization	d	2. Employer identification number	incon	unrelated ne (loss) structions)	4. Tota	Exempt Control al of specified nents made	5. Part that is in controlli tion's gi	of colun cluded i ng orga	nn 4 in the	Deductions directly connected with ncome in column 5
1)								tion o gi	000 1110	OITIC	
2)											
, 3)											
/ 4)											
			No	nexempt (Controlled O	ganizati	ions				
7	. Taxable Income	ir	Net unrelated ncome (loss) e instructions)	I	otal of specit yments mad		10. Part of that is incontrolling of gross	luded in t	the	cc	eductions directly onnected with me in column 10
1)											
2)											
3)											
4)											
otals Part	VII Investment	In come	of a Spation E	14(0)(7)	(0) or (17	>	·	olumn (A	0.		nere and on Part I, e 8, column (B)
rait			of a Section 50) I(G)(7),	` ` ` ` ` 		T ,				5. Total deductions
	i. Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach states	ected (a	4. Set-attach st	asides atement)	1
1)											
2)											
3)											
4)											
- Totals				•	Add amor column 2 here and o line 9, colu	Enter n Part I,					Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	Activity Income	Other	Than Adv	ertisir	na Income (see instri	ıctions)		
1	Description of exploite			,•1		<u> </u>	·	230 110010	201101		
2	Gross unrelated busin	•		iness. Ente	er here and o	n Part I	, line 10, colum	n (A)		2	
3	Expenses directly con							٠,	·····		
	line 10, column (B)		•							3	
4	Net income (loss) from										
	lines 5 through 7						• .			4	
5	Gross income from ac								Г	5	
6	Expenses attributable									6	

Schedule A (Form 990-T) 2020

4. Enter here and on Part II, line 12

Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporti	ng two or more periodicals on a	consolidated basis.		
	A INTERCOM				
	B MAGAZINE				
	c 🗆				
	D				
Enter	amounts for each periodical listed above in the	corresponding column.			
		Α	В	С	D
2	Gross advertising income		6,764	. •	
	Add columns A through D. Enter here and or	n Part I, line 11, column (A)		•	6,764.
а					
3	Direct advertising costs by periodical		875		
а	Add columns A through D. Enter here and or	n Part I, line 11, column (B)			875.
4	Advertising gain (loss). Subtract line 3 from li	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column i	n			
	line 4 showing a loss or zero, do not complet	e			
	lines 5 through 7, and enter zero on line 8		5,889	•	
5	Readership costs		35,521		
6	Circulation income		17,728	•	
7	Excess readership costs. If line 6 is less than	1			
	line 5, subtract line 6 from line 5. If line 5 is le	ess			
	than line 6, enter zero		5,889	•	
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain	on			
	line 4, enter the lesser of line 4 or line 7		5,889	•	
а	Add line 8, columns A through D. Enter the g	reater of the line 8a, columns to	tal or zero here and	on	
	Part II, line 13			<u></u>	5,889.
Part	X Compensation of Officers, Di	rectors, and Trustees (s	ee instructions)		
				3. Percentage	4. Compensation
	1. Name	2. Title		of time devoted	attributable to
				to business	unrelated business
<u>(1)</u>				%	
(2)				%	
(3)				%	
<u>(4)</u>				%	
T-4-1	Cotton beaution and an Park II. But of			_	0.
Part					<u> </u>
Part	Supplemental information (se	ee instructions)			

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

A N	lame of the organization SOCIETY FOR TECHNICAL COMMUNICAT	B Employer identification number 31-4424296			
c l	Jnrelated business activity code (see instructions) ▶ 90009	9		D Sequence:	6 of 6
E 0	Describe the unrelated trade or business ►EMAIL BLASTS				
	rt I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
Pai	Chilelated Trade of Business income		(A) income	(b) Expenses	(O) Net
1 a	Gross receipts or sales				
b	Less returns and allowances c Balance >	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4 a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)) (see instructions)	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b			
С	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9	06 500	F 004	10 544
10	Exploited exempt activity income (Part VIII)	10	26,528.	7,984	. 18,544.
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12	06 500	F 004	10 544
13	Total. Combine lines 3 through 12	13	26,528.	7,984	. 18,544.
Pai	Deductions Not Taken Elsewhere (See instruction directly connected with the unrelated business in	come		, 	ons must be
1	Compensation of officers, directors, and trustees (Part X)			<u>1</u>	
2	Salaries and wages				
3	Repairs and maintenance			3	
4	Bad debts				
5	Interest (attach statement) (see instructions)			<u>5</u>	4 005
6	Taxes and licenses			<u>6</u>	1,227.
7	Depreciation (attach Form 4562) (see instructions)				
8	Less depreciation claimed in Part III and elsewhere on return			8b	
9	Depletion			<u>9</u>	
10	Contributions to deferred compensation plans				+
11	Employee benefit programs				+
12	Excess exempt expenses (Part VIII)				+
13	Excess readership costs (Part IX)				+
14	Other deductions (attach statement)				
15					1,227.
16	Unrelated business income before net operating loss deduction. S				15.045
	column (C)				
17	Deduction for net operating loss (see instructions)				
18	Unrelated business taxable income. Subtract line 17 from line 16	<u> </u>			
LHA	For Paperwork Reduction Act Notice, see instructions.			Sched	lule A (Form 990-T) 2020

	ule A (Form 990-1) 2020				Page 2
Part		hod of inventory valuat		Т.Т	
1	Inventory at beginning of year				
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	•			
<u>9</u>	Do the rules of section 263A (with respect to property				Yes No
Part	, , ,		_		
1	Description of property (property street address, city,	state, ZIP code). Chec	k if a dual-use (see ins	tructions)	
	<u>A</u>				
	B				
	<u> </u>				
	D		_		
_		Α	В	С	<u> </u>
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
4	Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through D. Er		line 6, column (B)	······································	0.
Part		· · · · · · · · · · · · · · · · · · ·	0		
1	Description of debt-financed property (street address,	city, state, ZIP code).	Check if a dual-use (se	ee instructions)	
	A				
	B				
	D				
	<u> </u>	Α	В	С	
2	Gross income from or allocable to debt-financed				
_	property				
3	Deductions directly connected with or allocable				
•	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
c	Total deductions (add lines 3a and 3b,				
·	columns A through D)				
4	Amount of average acquisition debt on or allocable				
•	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
3	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	%
7	Gross income reportable. Multiply line 2 by line 6		70	70	70
8	Total gross income (add line 7, columns A through D		rt L line 7 column (A)	<u> </u>	0.
3	Total gross moonic (add fine 1, coldinis A though b	,. Littor Hore and Off Fa	aci, iiio 7, coluitiii (A)		
9	Allocable deductions. Multiply line 3c by line 6				_
10	Total allocable deductions. Add line 9, columns A th	rough D. Enter here an	d on Part I, line 7, colu	ımn (B)	0.
11	Total dividends-received deductions included in line				0.

Schedule A (Form 990-T) 2020 Page 3

Part	VI Interest, Annu	uities, R	oyalties, and R	ents fro	m Contro	lled O	rganization	ns (se	e instruct	ions)	r ago o	
						E	xempt Contro	lled Org	anization	ıs		
	Name of controlle organization	d	2. Employer identification number	incon	unrelated ne (loss) structions)	ne (loss) paymo		that is contro	5. Part of column 4 hat is included in the controlling organization's gross income		income in column 5	
(1)												
(2)												
(3)												
(4)												
				1	Controlled O		1		_			
7	'. Taxable Income	ir	Net unrelated ncome (loss) e instructions)	1	otal of specif yments mad		that is incontrolling	luded ir	n the ation's	C	Deductions directly connected with one in column 10	
(1)							groos	mooni				
(2)												
(3)												
(4)												
							Add colum Enter here line 8, c	and on	Part I,	Enter	columns 6 and 11. here and on Part I, ne 8, column (B)	
Totals						•			0.		0.	
Part	VII Investment	Income	of a Section 50)1(c)(7),	(9), or (17) Orga	nization (s	ee instr				
		cription of			2. Amou incon	nt of	3. Deduction directly connumber (attach state)	ons ected	4. Set- (attach st		5. Total deductions and set-asides (add cols 3 and 4)	
(1)												
(2)												
(3)												
(4)					Add amou column 2.	. Enter					Add amounts in column 5. Enter here and on Part I,	
Totals				>	line 9, colu	,					line 9, column (B)	
Part		xempt A	Activity Income	, Other	Than Adv	ertisir	ng Income (see ins	tructions)			
1	Description of exploite	ed activity:	EMAIL BLAS	STS								
2	Gross unrelated busin									2	26,528.	
3	Expenses directly con	nected wi	th production of unr	elated bus	siness incom	e. Enter	here and on F	Part I,			E 004	
										3	7,984.	
4	Net income (loss) from										10 544	
_	lines 5 through 7									4	18,544.	
5	Gross income from ac									5	0.	
6	Expenses attributable									6	<u> </u>	
7	Excess exempt expen			o, but do n	ot enter mor	e man t	ne amount on	ııne		7	0.	

Schedule A (Form 990-T) 2020

	ule A (Form 990-T) 2020				Page 4
Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporti	ng two or more periodicals on	a consolidated basi	S.	
	A				
	В				
	С				
	D				
		a corresponding column			
Entera	amounts for each periodical listed above in the				
_		A	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and or	n Part I, line 11, column (A)		▶	0.
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and or	n Part I, line 11, column (B)		>	0.
4	Advertising gain (loss). Subtract line 3 from li	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column i	in			
	line 4 showing a loss or zero, do not complet	l l			
	lines 5 through 7, and enter zero on line 8				
_			1		
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is le	I			
	than line 6, enter zero				
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain	on			
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the g		otal or zero here an	d on	
	Part II, line 13				0.
Part	X Compensation of Officers, D	rectors, and Trustees	(see instructions)	<u>, </u>	
	, i	, i	,,	3. Percentage	4. Compensation
	1. Name	2. Title		of time devoted	attributable to
	1. Name	Z. Hec		to business	unrelated business
/ 1 \				%	uniciated business
(1)				%	
(2)				+	
(3)				%	
(4)				%	
					•
	Enter here and on Part II, line 1				0.
Part	XI Supplemental Information (se	ee instructions)			
•					

FORM 990-T (A)	PART VIII - EXPENSES DIF PRODUCTION OF UNRELATE			STATEMENT	1
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL	
EXPENSE	- SUBTOTAL -	- 6	7,984.	7,98	34.
TOTAL OF FORM 9	90-T, SCHEDULE A, PART VI	III, COLUMN	3	7,98	34.

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.

FORM 990-T

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form2220 for instructions and the latest information.

OMB No. 1545-0123 2020

SOCIETY FOR TECHNICAL COMMUNICATION, INC

Employer identification number 31-4424296

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but do not attach Form 2220.

I	Part I Required Annual Payment								
1	Total tax (see instructions)							1	4,918.
2	a Personal holding company tax (Schedule PH (Form 1120), line b Look-back interest included on line 1 under section 460(b)(2)	e 26) for c	included on line 1 ompleted long-term		2a			-	
	contracts or section 167(g) for depreciation under the income	fored	cast method		2b			-	
	c Credit for federal tax paid on fuels (see instructions) d Total. Add lines 2a through 2c				2c			2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do	not c	omplete or file this form.	The corpo	ration				
	does not owe the penalty							3	4,918.
4	Enter the tax shown on the corporation's 2019 income tax retu								
	or the tax year was for less than 12 months, skip this line and	enter	the amount from line 3	on line 5				4	8,769.
_	Described annual necessary Enter the annual and line 2 or line	4 IE T	h	المانات مانات	1				
Э	Required annual payment. Enter the smaller of line 3 or line enter the amount from line 3							5	4,918.
	Part II Reasons for Filing - Check the boxes belo							_	1,3100
	even if it does not owe a penalty. See instructions.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,					
6	The corporation is using the adjusted seasonal installr	nent	method.						
7	The corporation is using the annualized income install	ment	method.						
8	The corporation is a "large corporation" figuring its firs	st req	uired installment based o	n the prior	year's t	ax.			
	Part III Figuring the Underpayment								
9	Installment due dates. Enter in columns (a) through (d) the		(a)		(b)		(c)		(d)
	15th day of the 4th (Form 990-PF filers : Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.								
	Filers with installments due on or after April 1, 2020, and	9	07/15/20	07/	15/	₂	09/15/	20	12/15/20
10	before July 15, 2020, see instructions Required installments. If the box on line 6 and/or line 7	9	07/13/20	077	13/	40	09/13/		12/13/20
10	above is checked, enter the amounts from Sch A, line 38. If								
	the box on line 8 (but not 6 or 7) is checked, see instructions								
	for the amounts to enter. If none of these boxes are checked,								
	enter 25% (0.25) of line 5 above in each column	10	1,230.		1,2	29.	1,2	30.	1,229.
11	Estimated tax paid or credited for each period. For		•						
	column (a) only, enter the amount from line 11 on line 15.								
	See instructions	11							
	Complete lines 12 through 18 of one column								
	before going to the next column.								
12	Enter amount, if any, from line 18 of the preceding column	12							
13	Add lines 11 and 12	13							
	Add amounts on lines 16 and 17 of the preceding column	14			1,2		2,4		3,689.
	Subtract line 14 from line 13. If zero or less, enter -0-	15	0.			0.		0.	0.
16	If the amount on line 15 is zero, subtract line 13 from line				1 0	,	0 4	_	
	14. Otherwise, enter -0-	16			1,2	30.	2,4	59.	
17	Underpayment. If line 15 is less than or equal to line 10,								
	subtract line 15 from line 10. Then go to line 12 of the next		1 220		1 2	ا م	1 0	20	1 220
40	column. Otherwise, go to line 18	17	1,230.		1,2	49.	1,2	30.	1,229.
ΙÖ	Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18							

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form 2220 (2020)

Part IV Figuring the Penalty

			(a)	(b)	(c)	(d)	
19	Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19					
0	Number of days from due date of installment on line 9 to the						
	date shown on line 19	20					
1	Number of days on line 20 after 4/15/2020 and before 7/1/2020	21					
2	Underpayment on line 17 x Number of days on line 21 x 5% (0.05)	22	\$	\$	\$	\$	
3	Number of days on line 20 after 6/30/2020 and before 10/1/2020	23					
4	Underpayment on line 17 x Number of days on line 23 x 3% (0.03)	24	\$	\$	\$	\$	
25	Number of days on line 20 after 9/30/2020 and before 1/1/2021	25					
6	Underpayment on line 17 x Number of days on line 25 x 3% (0.03)	26	\$	\$	\$	\$	
27	Number of days on line 20 after 12/31/2020 and before 4/1/2021	27	SEE	ATTACHED W	ORKSHEET		
8	Underpayment on line 17 x Number of days on line 27 x 3% (0.03)	28	\$	\$	\$	\$	
9	Number of days on line 20 after 3/31/2021 and before 7/1/2021	29					
0	Underpayment on line 17 x Number of days on line 29 x *% 365	30	\$	\$	\$	\$	
1	Number of days on line 20 after 6/30/2021 and before 10/1/2021	31					
2	Underpayment on line 17 x Number of days on line 31 x *%	32	\$	\$	\$	\$	
3	Number of days on line 20 after 9/30/2021 and before 1/1/2022	33					
4	Underpayment on line 17 x Number of days on line 33 x *% 365	34	\$	\$	\$	\$	
5	Number of days on line 20 after 12/31/2021 and before 3/16/2022	35					
6	Underpayment on line 17 x Number of days on line 35 x *%	36	\$	\$	\$	\$	
7	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$	\$	
R	Penalty. Add columns (a) through (d) of line 37. Enter the to	tal he	ere and on Form 1120, lir	ne 34; or the comparable			

^{*} Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Form 2220 (2020)

$\begin{array}{cc} & \text{FORM} & 990-\text{T} \\ \textbf{UNDERPAYMENT OF ESTIMATED TAX WORKSHEET} \end{array}$

Name(s)				Identifying N	umber
SOCIETY FO	R TECHNICAL	COMMUNICATION	, INC	31-44	24296
(A)	(B)	(C)	(D)	(E)	(F)
*Date	Amount	Adjusted Balance Due	Number Days Balance Due	Daily Penalty Rate	Penalty
		-0-			
07/15/20	1,230.	1,230.			
07/15/20	1,229.	2,459.	62	.000081967	12.
09/15/20	1,230.	3,689.	91	.000081967	28.
12/15/20	1,229.	4,918.	16	.000081967	6.
12/31/20	0.	4,918.	135	.000082192	55.
				1	4.0.4
Penalty Due (Sum of Colu	ımn F).				101.

^{*} Date of estimated tax payment, withholding credit date or installment due date.

012511 04-01-20